

# REGIONAL DIRECTORATE, DAV INSTITUTIONS, ODISHA.

## FAQ FOR CBT & RECRUITMENTS 2025.

1. Who can apply for CBT 2025?
- Fresh candidates who are not on the roll at any DAV schools.
  - In-service DAV employees who are in contractual service or Guest faculty but could not appear CBT 2024.
  - In-service DAV employees appointed through CBT 2024 on a contractual basis in one post and want to apply for any other post.
  - In-service DAV employees appointed through CBT 2024, either on a regular or contractual basis, want to change schools.
  - Confirmed in-service DAV employees who want to be promoted to a higher post, i.e., PPT to PRT, PRT to TGT, TGT to PGT, etc.

2. If an employee has been appointed on a contractual basis through CBT 2024 against a sanctioned regular post in any school, will he/she appear in CBT 2025 for appointment on a regular scale in the same school?

Such candidates need not apply for CBT 2025 again for an appointment in the regular pay scale in the same school. However, they must appear for the Phase II interview again based on the P.E.C. 2024.

3. Should any employee appointed on a contractual basis for three years through CBT 2024 appear in CBT 2025 if he/she wants to continue in the same school?

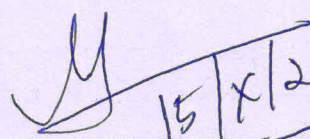
If they continue in the same school, such candidates need not appear for CBT-2025. Even on the expiry of the three-year term, their services can be renewed under prior approval of the DAVCMC without appearing in the CBT again.

4. Should a regular employee of any DAV who has completed 10 years of continuous service in the same post appear in CBT 2025 for financial upgradation?

No, such employees must apply to their respective Heads in the prescribed application form for the Performance-based Career Progression Scheme (PCPS) for onward transmission to DAV CMC. After scrutinising their applications, DAVCMC will intimate such employees separately to appear for the online PCPS test.

5. What are the statutory/terminal benefits in DAV organisation?

PF & EDLI benefits from the date of joining and Gratuity after completion of five years of continuous service, subject to admissibility.

 15/11/24 Regional Director  
DAV Institutions